

**1. The Viscount Rothermere ‡§
Chairman**

Aged 35. Joined the Board in 1995 and the Group in 1994. He was appointed Chairman in 1998. He is a non-executive director of Euromoney Institutional Investor plc and of the Fleming Mercantile Investment Trust plc. He was formerly managing director of the Evening Standard and of the Courier Printing & Publishing Company.

**2. C J F Sinclair §
Chief Executive**

Aged 54. Joined the Board in 1988. He was appointed Chief Executive in 1989, having joined the Group in 1975. He is a non-executive director of Euromoney Institutional Investor plc, Reuters Group plc, and of Schroders plc.

**3. J P Williams, FCA §
Finance Director**

Aged 49. Joined the Board as Group Finance Director in 1991 and the Group in 1982 as a Chartered Accountant. He is a non-executive director of GWR Group plc and of Euromoney Institutional Investor plc.

4. J G Hemingway *†‡

Aged 71. Joined the Board in 1978. He is an independent solicitor.

5. Sir Patrick Sergeant*

Aged 78. Joined the Board in 1983. He was City Editor of the Daily Mail from 1960 to 1984 and formerly chairman of Euromoney Institutional Investor plc of which he is now president and a non-executive director.

6. S M Gray *†‡§

Aged 68. Joined the Board in 1985. He was senior partner of Dixon Wilson, Chartered Accountants, and is chairman of the Audit Committee.

**7. N H Hakkarainen *†
(Finnish)**

Aged 74. Joined the Board in 1990. He was formerly managing director of United Paper Mills in Finland.

8. I G Park, CBE *†

Aged 67. Joined the Board in 1994. He is chairman of Northcliffe Newspapers. He was formerly President of the Newspaper Society and chairman of the Press Association.

**9. F P Lowy, AO *
(Australian)**

Aged 72. Joined the Board in 1994. He is chairman of Westfield Holdings, a major shopping centre company with interests primarily in Australia, the United States and the United Kingdom. He is also a member of the Board of the Reserve Bank of Australia.

10. D M M Dutton §

Aged 60. Joined the Board in 1997. He advises the Group on property matters. He is also chairman of a number of mainly early stage companies.

**11. Professor K Schwab *
(German)**

Aged 64. Joined the Board in 1998. He is president of the World Economic Forum, a not-for-profit foundation, based in Geneva, Switzerland.

12. P M Dacre

Aged 54. Joined the Board in 1998. He has been editor of the Daily Mail since 1992 and editor-in-chief of Associated Newspapers since 1998.

**13. P M Fallon
(Irish)**

Aged 56. Joined the Board in 1999. He is chairman of Euromoney Institutional Investor plc and a non-executive director of Allied Irish Banks plc. He joined Euromoney as editor in 1974 and was managing director from 1985 to 1992.

14. C W Dunstone*†

Aged 38. Joined the Board in December 2001. He is founder and chief executive of the Carphone Warehouse Group plc and a non-executive director of HBOS plc.

**15. F P Balsemão*
(Portuguese)**

Aged 65. Joined the Board in November 2002. He is Chairman and chief executive of IMPRESA, S.G.P.S. Chairman of the European Publishers Council and a former Prime Minister of Portugal.

**16. N D Jennings, FCA
Secretary**

Aged 42. Appointed Company Secretary in 1999, having joined the Group in 1988.

* Non-executive

† Member of the Audit Committee

‡ Member of the Remuneration and Nominations Committee

§ Member of the Risk Committee

Board of Directors

